**Henry W. Grady High School**

**Date: August 19, 2019**

**Time: 4 p.m.**

**Location: CCC**

1. **Call to order:** 4:07 p.m.
2. **Roll Call**

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| **Role** | **Name** *(or Vacant)* | **Present or Absent** |
| **Principal** | Betsy Bockman | Present |
| **Parent/Guardian** | Tamara Jones | Present |
| **Parent/Guardian** | Gail Price | Present |
| **Parent/Guardian** | Sharon Bray | Present |
| **Instructional Staff** | Amy Leonard | Present |
| **Instructional Staff** | Marlon Pilson | Present |
| **Instructional Staff** | Mario Herrera | Present |
| **Community Member** | John Hammond | Absent |
| **Community Member** | Niambi Sampson | Absent |
| **Swing Seat** | Patricia Maxwell | Present |
| **Student** *(High Schools)* | Royce Mann | Present |

**Guests Present:** Leslie Grant, Michelle Olympiades, Phaethon Constantinides, Andrew Nichols, Chaundra Gipson, Tekeshia Hollis, Leighame Ellis, Lailah Ellis

**Quorum Established:** Yes

1. **Action Items** 
   1. **Approval of Agenda:** Motion made by: Tamara Jones Seconded by: Sharon Bray

**Motion** Passes (Unanimous)

* 1. **Approval of Previous Minutes:** *No Amendments to the Minutes Needed*

Motion made by: Amy Leonard; Seconded by: Patricia Maxwell

**Motion** Passes (Unanimous)

* 1. **Action Item 1:** Officer Elections for and Appointments to Grady GO Team (2019-20 school year)

**Elections:**

**Chair –** Amy Leonard and Tamara Jones were both nominated for role of Chair, and Amy declined the nomination. Tamara Jones was unanimously voted in as Chair.

**Vice Chair –** Gail Price was self-nominated for role of Vice-Chair. Gail Price was unanimously voted in as Vice Chair.

**Secretary –** Amy Leonard was nominated for role of Secretary. Amy Leonard was unanimously voted in as Secretary.

**Cluster Representative –** Tamara Jones as nominated for role of Grady Cluster Representative. Tamara Jones was unanimously voted in as Cluster Representative.

**Community Member –** Dr. Bockman motioned that John Hammond be re-elected as Community Member. The motion was made by Tamara Jones, seconded by Marlon Pilson, and was passed unanimously.

**Swing Member –** Dr. Bockman motioned that Patricia Maxwell be re-elected as the Swing Member. The motion was made by Tamara Jones, seconded by Mario Herrera, and was passed unanimously.

**Student Representative –** Dr. Bockman appointed Royce Mann for a 1-year term as Student Representative to the Grady GO Team.

* 1. **Action Item 2:** Public Comment Format Approval

Gail Price read the current Public Comment statement from the Grady GO Team’s website. Marlon Pilson made a motion to approve the statement as currently posted on the website, Sharon Bray seconded the motion, and the motion was approved unanimously.

* 1. **Action Item 3:** GO Team Meeting Calendar

The following calendar was proposed for the Grady GO Team’s meeting:

9/9/2019

10/21/2019

11/11/2019

12/9/2019

1/21/2020

2/10/2020

3/9/2020

4/13/2020

5/11/2020

Sharon Bray made the motion to approve the calendar as proposed, Amy Leonard seconded the motion, and the motion was approved unanimously.

* 1. **Action Item 4:** Approval of GO Team meeting norms

Dr. Bockman read the following meeting norms:

* This is a meeting of the GO Team. Only members of the team may participate in the discussion. Any members of the public present are here to quietly observe.
* We will be fully present.
* We will follow the agenda as noticed to the public and stay on task.
* We will be respectful of each other at all times.
* We will be open-minded.
* We invite and welcome contributions of every member and listen to each other.
* We will respect all ideas and assume good intentions.
* We will approach differences of opinion with curiosity.

Amy Leonard made the motion to approve the norms as proposed, Tamara Jones seconded the motion, and the motion was approved unanimously.

1. **Discussion Items** 
   1. **Discussion Item 1**: Creating timelines for the two special GO Team subcommittees tasked with reviewing (1) the current grading policy and (2) the internship program / world language requirements

The GO Team discussed the timing for the two existing special GO Team subcommittees – one reviewing the current grading policy (chaired by Mario Herrera) and one dealing with internships and how they might be affect graduation requirements, specifically world language requirements (chaired by Amy Leonard). It was agreed that the subcommittees both would report back with a proposed timeline by the next regular GO Team meeting.

* 1. **Discussion Item 2:** Summer School and Attendance

This past summer school session had a heavy focus on attendance for students needing credit recovery. Two teachers closely monitored student progress and content over summer. This year, everyone who attended got the credit. The classes were at a slower pace and allowed teachers to see what was working and what wasn’t working for the students.

* 1. **Discussion Item 3:** The new C Day in the schedule

The GO Team discussed how best to use the new C Day each week. So far, there has not had been a positive response to this new “all classes” day. Although some thought that the day could be used as a tutorial day or study hall for the classes, Amy Leonard pointed out that most teachers have an agenda of material that needs to be covered, and teachers need the time to cover new material. The newest tweak to the C Day is adding a couple of minutes to the transition time between classes.

1. **Information Items** 
   1. **Information Item 1**: Principal’s Report – Strategic Plan

Ms. Hollis passed out the draft of Grady’s updated Strategic Plan. This draft reflects what is actually happening in classrooms, how money is being spent, and how personnel is being managed / allocated. This document aligns more closely with where we are headed with both College and Career-bound students, including listing partnerships with Chris 180 and Ernst and Young and the One Goal initiative. The plan also focuses on teacher talent management by encouraging teachers to attend national teacher conferences to bring back information pertinent to their content areas. Other highlights include: incorporation SEL into the regular classroom time; a teacher mentor program that the district is presenting as an option; and Grady’s Chromebook initiative.

* 1. **Information Item 2:** The Upcoming Community Meeting to discuss the Grady Campus project

At the upcoming Grady Community Meeting (August 21,2019), APS Facilities and Dr. Bockman will talk with our Midtown neighbors about our upcoming renovation and building expansion project. In addition to sharing with our neighbors how the new front of the building will look, APS Facilities also will talk about the building safety aspects of the design. It is anticipated that the addition of parking along the Charles Allen-side of the building will be heavily discussed with the school’s immediate neighbors.

* 1. **Information Item 3:** Grady’s participation in the 400-year anniversary of enslaved Africans first arrival in Jamestown

Mr. Sullivan worked with Grady students to put together a high-quality video project, “Hear Every Voice”, to commemorate the 400th anniversary of enslaved Africans first arrival in Virginia. This video was shown earlier today at the downtown business Rotary Club and is posted on the Grady Facebook page.

**ADJOURNED AT** 5:28 p.m.

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**Minutes Taken By:** Gail Price

**Position:** Vice President

**Date Approved:** Pending